

Seeking Permanent Choir Director for The Avalon Singers Choir

Choir: The Avalon Singers

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About The Avalon Singers

The Avalon Singers have been singing and performing throughout the city of Victoria since 1997. We are from all over Victoria, a treble voice, all ages, non-profit, volunteer community choir with a rich tradition of musical excellence. We strive to inspire both our singers and audiences through meaningful performances and collaborative growth. We have an award-winning, professional accompanist, Kathy Russell.

Key Responsibilities

Program Development and Planning

- To work alongside the executive board to execute the Spring program and to support the choir's developmental, community, and financial goals. Moving forward, we will take a collaborative approach to develop and execute future choir seasons.
- To work alongside the executive board to select vocal and instrumental music for concert programs in consultation with our Music Librarian(s).
- Submit proposals for guest soloists and instrumental performers for Board approval.
- Engage with the community to promote the choir and recruit new members.
- Conduct auditions for prospective new members in collaboration with the board President.
- Develop vocal techniques and musicianship in choir members of varied skill levels.

Rehearsal Leadership

- Conduct weekly rehearsals on Thursday evenings from 7:00 PM to 9:00 PM. Rehearsals are recorded and used along with piano and vocal tracks for at-home practice by choir members.
- Monitor each section's progress and liaise with Section Leaders as needed.

Performances and Events

- Oversee and conduct concert performances, including both vocal and instrumental accompaniment.
- Conduct two dress rehearsals/sing-outs at seniors' residences before the main concert. Our sing-outs are on Thursday evenings. The main concert is on a Saturday evening.
- Ensure the concert program sequence is finalized at least 4 weeks before the performance.
- We are open to other performance opportunities.

Professional Collaboration

- Work closely with the Concert Producer/MC and production team
- Attend Board meetings when requested to provide professional advice and guidance
- Coordinate with our accompanist and Music Librarian.
- Arrange for qualified substitutes when unable to conduct rehearsals and performances.

What We Provide

- Competitive compensation in the form of an honorarium of \$200.00 per session.
- All music and concert venue costs are covered with prior approval from the board.
- Appropriate rehearsal venue rental and setup
- Professional accompanist for rehearsals and concerts
- Dedicated Music Librarian(s) support
- Concert production team – MC and sound technician, lighting and videographer if available.
- Active membership in the B.C. Choral Federation

Ideal Candidate

We are looking for a skilled conductor who:

- Has experience directing SSAA choirs
- Demonstrates strong leadership and communication skills
- Can work collaboratively with volunteers and board members
- Is committed to community engagement and music education
- Has the ability to develop singers' vocal technique and musicianship
- Can plan and execute concert programs effectively

Schedule

- Contract period: starting January 2027. Our season generally ends in April with an AGM in early May.
- Weekly Rehearsals: Thursday evenings, 7:00 PM to 9:00 PM. Our members start arriving at 6:45 PM
- Concert Preparation: Technical – sound checks as necessary for the program. Dress rehearsals at seniors' residences and early arrival before concerts.

Compensation

- Honorarium of \$200.00 per session for rehearsals and performances
- Payment schedule: to be worked out with the Treasurer, either monthly or per season.

Application Process

If you are excited to lead and inspire the Avalon Singers, please send your resume, a cover letter sharing your vision for choral music, and any relevant references to our email, avalonsingers@shaw.ca, by October 8, 2026. As part of the selection process, be prepared to conduct a song of our choosing at a rehearsal in November 2026. Check out our website [Home](#) to learn more about us. We look forward to hearing from you and exploring how you can contribute to our musical family.