



VOICES IN MOTION™

A multigenerational choir for adults with memory
loss, their caregivers, friends and students

Call for Applications: Musical Director, Voices in Motion

Start Date: September 1, 2025

Voices in Motion Choral Society is looking for a new musical director. Located in Victoria, B.C., **Voices in Motion** is a multigenerational choir for people with dementia, their caregivers, and young people (high school and university students). The choir began as a multi-disciplinary research project of the University of Victoria in 2017 and became a non-profit organization in 2021.

Essential attributes for the musical director are love of singing, love of people, warm personality, empathy, and a willingness to learn more about dementia and how best to interact with those with the disease. A solid knowledge of vocal/choral teaching and conducting is required. Knowing how to teach parts by rote, as well as by note, is key to this role. The ability to arrange and adapt choral selections for the choir and the ability to create practice tracks for soprano, alto, baritone parts are required. The musical director must have solid keyboard skills to accompany the choir during rehearsals.

Creating a positive space that emphasizes acceptance, inclusion and reducing the stigma of dementia is an important value of this choir. Convinced that everyone can sing, our new musical director should be ready to work with singers of all levels of confidence and competence and foster social connections.

Position Summary:

Responsible for providing musical direction, guidance and vocal instruction for an approximately 30 to 50 voice community choir. This position is part-time for a ten-month term that will be renewed for the right musical director. Fall term is from September to December and winter/spring term is from January to May. The choir is split into two rehearsal groups. One group rehearses on Tuesday mornings at the University of Victoria and the other on Wednesday afternoons in Saanich. In addition to regular weekly rehearsals, each term there are two additional practice sessions on a Sunday afternoon, that combine both weekly choirs. Concerts are held at the conclusion of the fall and spring sessions.

Key Responsibilities:

1. Provides musical advice and leadership to the board of directors and choir members.
2. Selects appropriate songs and adapts or arranges the music for the choir's capabilities.
3. Creates practice tracks of songs for each voice part.
4. Conducts and accompanies two weekly rehearsals.
5. Conducts two Big Sings per session and two performances per year.
6. Provides a supportive environment for choir members to grow in both skill and confidence.
7. Fulfills other duties regarding musical advice and performance as agreed to with the board.

Education, Training and Experience:

1. Skilled team leader with a demonstrated ability to provide a supportive musical environment.
2. Ability to create a singing environment that balances fun with learning.
3. Experience, training and/or education in music and music theory at the post-secondary level.
4. Previous experience in choral conducting and/or vocal leadership.
5. Ability to accompany the choir on the keyboard while conducting.
6. Experience teaching in an adult environment.
7. Experience in working with and supporting people living with dementia, or willingness to learn.

Remuneration: \$60 per hour (up to \$2,000 per month for a 10-month contract).

Resumes may be sent by email to info@voicesinmotionchoirs.org by June 6, 2025.